

Umatilla Fire District Meeting

The April 4, 2022, meeting called to order by Board Chair Kyle Sipe.

Present:

Robert Holden, Darla Huxel, Kyle Sipe, Amber Bieren, and Mark Keith

Approval of Minutes: Motion by Robert to approve, 2nd by Mark.

Minutes approved unanimously.

Audience Participation: None

Correspondence:

Statement of Bills list, checks and check register were reviewed by the board members and signed. No additional questions asked regarding expenditures. Reviewed and signed.

Information Items:

Chief's Report:

There was a total of 51 calls in March.

38-EMS

1- MVC's

2 – FIRE

1 –Mutual Aid

9- Misc.

-5 call from March 2021

+13 YTD over 2021

164 total for 2022 (759 was our total for 2021)

Maintenance-

Engine 11 Recall warranty work done

Engine 11 Transmission Fluid Changed

Response delays-

2203060121 not dispatched

2203170247 dispatched to Hermiston vs Hat Rock for mutual aid of CPR in progress

2203290284 No Active issued

Training-

Target Solutions

Blood Born Pathogens

SCBA Mask up Drills

Policy Training

Hydrants

Ladders

Fire Behavior Video's

Scene Size Up

NFPA 1500 Hazmat Transportation

NFPA 1550 Hazmat Spill Prevention & Control

Master Stream

Recruitment/Retention-

General-

- B Shift presentation at Riverside High School for Senior Classes, Postponed at Irrigon High School due to Fire and attempting to schedule with Umatilla High School
- Dakota Paola received his Pumper Operator Certification
- Ethan Brown received his Advanced EMT Certification

Upcoming Activities-

Volunteer Report: N/A

Old Business:

1. Chief Hiring Process- Interviews will be held April 21st
2. Budget 2022-2023 Firefighter Pay Matrix - pay matrix presented for Firefighters and Senior Firefighters to increase wages for 2022-2023. When originally hiring we were low in our scale and knew we would need to adjust at some point. To put us into a comparable range with departments who run similar calls for service, it was presented to do so now. These pay scales still account for years of service and incentives on

fire/ems but also moves everyone into a comparable wage for duties. Motion by Darla to approve the new pay scales for both fire fighters and senior firefighters, 2nd by Amber. Passed unanimously.

New Business:

1. Insurance Contract Renewal- Medical Insurance has decreased 5% for the next year. Motion by Darla to sign contract for benefits with SDIS, 2nd by Mark approved unanimously.
2. District Clerk Position- change reporting back to Board of Directors. Motion made for the Clerk to report to Board and job description changed if needed by Robert, 2nd by Mark motion passed unanimously.
3. MOU Extension- MOU with UCFD #1 is set to expire May 8, 2022, Chief Stanton will send contract to extend to July 1, 2022, while we transition with a new Chief. When the new Chief comes in, they can renegotiate as this is normally a 2-year contract for times of absences as needed. Motion by Robert to extend the MOU to July 1, 2022. 2nd by Mark approved unanimously.
4. Hiring Policy- It was unsure if there was language in the hiring policy to allow for pre-employment exams including psychological. Motion by Robert to add language to personnel policy that psychological exams may be used in hiring decision, 2nd by Darla. Motion passed unanimously.

Items not on Agenda Open to Public, Board and Staff Participation:

Darla wanted to let everyone know of events coming up in the community-

Flashlight Easter Egg Hunt, Earth Day and Landing Days in June.

Budget Hearing May 4, 2022, 6:30 PM

AGENDA SUGGESTIONS FOR FUTURE MEETINGS:

Strategic Planning for the District

Meeting adjourned at 7:57 PM

Kyle Sipe, Chairman

Jeannie Bowman, Clerk